



John S. Chen Chairman, CEO, and President Sybase, Inc.

EXECUTIVE BIOGRAPHY

John Chen has served as chairman, chief executive officer, and president of Sybase, Inc. since 1998. Under his leadership, Sybase has become the recognized industry leader in enterprise mobility infrastructure. In addition, the company has significantly strengthened its position in data management, and has a long track record of increasing revenue and profitability. In acknowledging his business leadership, Forbes magazine named Mr. Chen one of the Top 25 Notable Chinese-Americans in Business. He was named 2007 Ernst & Young Entrepreneur of the Year in Northern California.

Mr. Chen is actively involved in international relations. He has testified before Congress on U.S.–China trade relations. In 2005, U.S. President George W. Bush appointed him to serve on the President’s Export Council. In 2006, he was appointed co-chair of the Secure Borders and Open Doors Advisory Committee. In addition, Mr. Chen has been a longtime member of the Committee of 100 and currently serves as its chairman. In recognition of his leadership in building U.S.-Asia relations, he received awards from the US-Asia Institute in 2009 and California-Asia Business Council in 2007.

Mr. Chen serves on the boards of directors for the Walt Disney Company, and Wells Fargo & Co.

Mr. Chen graduated from Brown University magna cum laude with a bachelor’s degree in electrical engineering. He holds a master’s from California Institute of Technology (CalTech). He also has an honorary professorship from Shanghai University, an honorary doctorate from the San Jose State University in California, and the City University of Hong Kong, as well as an honorary doctorate in business administration from the Hong Kong University of Science and Technology.

Mr. Chen is active in the community. He is a trustee of CalTech as well as a governor of the San Francisco Symphony.